

Employee Benefits & Discounts

Nga painga me nga hua ki te kaimahi



Wellbeing



Leave

16 weeks paid parental leave for the primary caregiver
2 weeks paid partner leave
Oranga Day – one additional day of leave to use how you please (birthday, celebration, event)
Study leave
Long service leave

Flexible working



Community/Team Day



Employee Assistance Programme (EAP)



Free Annual Flu Vaccination



ReNEW Wellbeing Hub



Funeral Cover

Medical Resignation cover

Wellness discounts from a range of providers, including dentistry discounts, eye care discounts



Finance & insurance discounts from a range of providers



Learning and Development Opportunities

Discounted Open Polytechnic courses

Free in-house and online learning and development courses



Fitness Membership discounts

Auckland Council Leisure membership - \$500 a year, 50% discount on normal membership price



Sustainability



Sustainable Goods & Services



E-bike discounts

Fleet of onsite e-bikes for staff usage

Exclusive discounts on e-bikes, scooters, and accessories from a range of providers



Lifestyle



Annual Employee benefit pass to be used at one of the following:

Annual Art Gallery membership
Auckland Zoo pass
Leisure benefits pass
Ted Ashby Heritage Sailing pass



Discounts on Activities & Destinations across Tamaki Makaurau